

High Performing Leaders

“Coaching helped me identify, prioritise and achieve my personal and business objectives within distinct timeframes. I examine my own behaviours and those of people I interact with on a daily basis now, in order to achieve project-related and personal goals in a win-win environment. It has provided me with tools to use in changing times – I apply them to all spheres of my life.”

Associate Director, Global Pharmaceuticals



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This programme is designed to explore and challenge your personal leadership style – working on the practical as well as the thinking strategies of high performing leaders.

The Format

- one-to-one
- scoping meeting to identify issues to be addressed and agree clear, quantifiable outcomes for client and for coach
- six 2 hour sessions to identify strategies to deliver the client's outcomes
- on completion – client and sponsor may wish to include a review meeting to identify the business achievements and their value to the business

The Expectations

– Client

- deliver significant and measurable increase in business and personal performance
- openness to explore new strategies and different thinking styles

– Coach

- confidentiality of client content
- challenge the client to stretch their aspirations and deliverables
- demonstrate personal flexibility, integrity and high standards of delivery

The Results

- improvement in business performance delivered through:
 - clear focus on business and personal priorities
 - increase in personal influence and relationship building
 - confidence and commitment to deliver beyond expectation
 - greater personal flexibility – of style and delivery
 - range of tools to help others raise standards and aspirations

The Client Profile

This programme is appropriate for every level – leaders, aspiring leaders, professionals and those facing decisions about career direction.

ColorWorx uses technology designed and researched by Amadeus15, and tested in Fortune100 companies over 20 years to deliver tangible results to their business.

Participating clients include Unilever, Motorola, IBM, Shell, BP, and GlaxoSmithKline.



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